

ALPHA TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

ALPHA TRUST
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr R Cooke
Mr J Hartley
Mr S Holdsworth
Mrs J Thomas
Mr A Blundell MBE

Trustees

Mr R Cooke
Ms L Gous
Mr L Jones, Chair of Trustees
Mr G Simpson
Mrs G Marshall, CEO
Ms D Emm
Mr A Charnock
Mrs A James
Mr M Albano
Ms V Roberts (appointed 18 March 2022)

Company registered number

07755713

Company name

Alpha Trust

Principal and registered office

Colchester County High School for Girls, Norman Way, Colchester, Essex, C03 3US

Chief Executive Officer and Accounting Officer

Gillian Marshall

Company Secretary and Chief Finance Officer

Tina Woodhouse

Senior management team

Mrs G Marshall, CEO and Accounting Officer
Mrs T Woodhouse, Chief Financial Officer
Mrs L Exley, Executive Headteacher, The Gilbert School
Mrs S Morris, Headteacher, Manningtree High School
Mr R Potter, Headteacher, Home Farm Primary School
Mr M Orrin, Headteacher, The Trinity Free School
Mrs S Stinson, MAT Business Development Manager

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Independent auditors

Larking Gowen LLP, 1 Claydon Business Park, Great Blakenham, Ipswich, IP6 0NL

Bankers

Lloyds Bank Plc., 27 High Street, Colchester, Essex, CO1 1DU

Solicitors

Veale Wasborough Vizards, 24 King William St, London, EC4R 9AT

Birkett Long LLP, 1 Amphora Place, Sheepen Road, Colchester, Essex, CO3 3WG

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2021 to 31 August 2022. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust comprises five schools and has the legal responsibility for Colchester Teacher Training Consortium and the Teaching School Hub:

Name	Joined Trust	Range	Capacity	Oct 21 Census
Colchester County High School for Girls	April 2018	11-19	1260	1127
The Gilberd School	April 2018	11-16	1500	1578
Manningtree High School	September 2019	11-16	870	877
Home Farm Primary School	April 2020	3-11	362	363
Trinity Free School	September 2021	11-16	900	119

Colchester County High School for Girls is an 11 - 19 selective school; The Gilberd School, Manningtree High School and the newly opened Trinity Free School are 11 - 16 comprehensives; Home Farm Primary School is reception to year 6. The students at CCHSG are from the local area but also other parts of Essex, Suffolk and London. The students at the other schools are all from a local catchment area.

The Alpha Teaching School Hub (ATSH)

Is the DfE designated training and development co-ordinator for schools across Tendring, Ipswich, Colchester, and Babergh. It forms part of a new national network of over 80 Teaching School Hubs: school-led centres of excellence dedicated to supporting teachers throughout their teaching career.

We are a collaborative network, working in partnership with schools, teacher training providers, local authorities, other Specialist hubs and Research Schools to provide the very best in training and support.

Our Vision

We are a strong network of schools within the Alpha Teaching School hub area who will collaborate through the already rich sense of purpose across Tendring, Colchester, Ipswich and Babergh, to ensure an exciting and forward-thinking future for students. We have true passion and drive to improve all pupils' achievement and empower their abilities to become responsible and resilient leaders of their futures.

The Colchester Teacher Training Consortium (CTTC).

Is fully committed to the ideals and principles of School Centred Initial Teacher Training and has the personnel, resources and the will to make teacher training in Colchester schools a success. Our goal is to provide the very best Initial Teacher Training, and to equip our trainees with the skills and knowledge for a rewarding career in Education. We endeavour to ensure this through celebrating the diversity of the consortium and promoting interdependence, providing high quality professional development for personnel in schools and developing a culture of professional self-evaluation.

Established in 2003, CTTC is an outstanding provider in all areas (Ofsted Nov 2017), offering a School-Centred Initial Teacher Training Programme. Our strong partnership of over 60 schools and colleges across North Essex and South Suffolk provides diversity and choice for trainees. The training hubs are located in both Colchester and Ipswich to serve the local schools. Our schools offer a wide range of educational experiences including grammar school, sixth form colleges and specialist SEND placements.

Our curriculum is rooted in the latest evidence-based research and the programmes are run in collaboration with our partner schools. CTTC was judged to be an outstanding provider across all areas by Ofsted in 2017 and in 2021, 100% of trainees commended the quality of CTTC's curriculum and programme.

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TRUSTEES' REPORT (CONTINUED)
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Our Primary and Secondary School Direct programmes offer access to a high quality and ambitious curriculum, leading to the award of Qualified Teacher Status (QTS) and a Postgraduate Certificate in Education (PGCE), including 60 Masters level credits validated by the University of Greenwich.

Local schools are keen to employ trainees from the partnership and many ECT and former trainees move quickly into leadership and management roles.

We host events and school experience taster sessions throughout the year, further details are published on our Events page and on social media.

Structure, governance and management

a. Constitution

In March 2018 Colchester County High School for Girls changed its company name to Alpha Trust and subsequently on 1st April 2018 converted to a Multi Academy Trust incorporating The Gilberd School, Brinkley Lane, Colchester CO4 9PU.

The trust has expanded with the inclusion of Manningtree High School in September 2019, Home Farm Primary School in April 2020 and Trinity Free School (Secondary) in September 2021.

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association Articles of Association as most recently amended on September 2021 is the primary governing document of the multi academy trust.

The Trustees of Alpha Trust are also the directors of the charitable company for the purposes of company law. The charitable company is known as Alpha Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Third party indemnity insurance was acquired during the year. The total amount of cover was for £5,000,000 and the cost of the policy was £389.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees and governors

The management of the academy is the responsibility of the Trustees who are appointed under the terms of the Memorandum of Association.

The trust board comprises:

- Nine trustees appointed by the members
- The CEO (ex Officio)

The Local Governing Body of Colchester County High School for Girls currently comprises:

- Four (4) governors appointed by the trustees and three (3) governors appointed by the LGB
- Two (2) parent governors appointed by ballot of parents of registered students
- Two (2) staff governors appointed through the process of a ballot of staff
- The Headteacher (ex officio)

The Local Governing Body of The Gilbert School currently comprises:

- Four (4) governors appointed by the trustees and three (3) governors appointed by the LGB
- One (1) parent governor appointed by ballot of parents of registered students
- Two (2) staff governors appointed through the process of a ballot of staff
- The Headteacher (ex officio)

The Local Governing Body of Manningtree High School currently comprises:

- Four (4) governors appointed by the trustees three (3) governors appointed by the LGB
- One (1) parent governor appointed by ballot of parents of registered students
- Two (2) staff governors appointed through the process of a ballot of staff
- The Headteacher (ex officio)

The Local Governing Body of Home Farm Primary School currently comprises:

- Three (3) governors appointed by the trustees and five (5) governors appointed by the LGB
- Two (2) parent governors appointed by ballot of parents of registered students
- Two (2) staff governor appointed through the process of a ballot of staff
- The Headteacher (ex officio)

The Local Governing Body of Trinity Free School currently comprises:

- Four (4) governors appointed by the trustees and five (5) governors appointed by the LGB
- One (1) parent governor appointed by ballot of parents of registered students
- Two (2) staff governor appointed through the process of a ballot of staff
- The Headteacher (ex officio)

Trustees are appointed for a term of 4 years, at the end of their term they may be re-appointed or re-elected for a further term, provided that they remain eligible. When vacancies for trustees arise, the members will usually seek candidates within the local or school community who offer relevant skills to the trust board.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

e. Policies adopted for the induction and training of Trustees and governors

All new trustees will be given an opportunity to tour the trust academies and the chance to meet with staff and students. They will be provided with copies of the handbook, trust policies, minutes, accounts, budgets, plans and other relevant documents that they will need to undertake their role.

All new governors to an LGB will be given the opportunity to tour the school and the chance to meet staff and students. They will be provided with copies of the handbook, policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors. As there are normally only two or three new governors a year, much of the induction tends to be done informally and is tailored specifically to the individual. However, all new governors are expected to enrol on an 'Induction for New Governors' course run by the NLG, Juniper and other external providers.

Governors are encouraged to participate in the Juniper training programme, and other external training, where relevant to their and the Academy's needs, and are provided with access to relevant specialist information web sites. Governors' meetings regularly include presentations from school staff on a variety of topics of interest so as to keep them informed. The governors are supported by a National Leader of Governance.

f. Organisational structure

The management structure consists of four levels: the Trustees, the Headteacher board, the Local Governing Body & committees and the Senior Leadership Team (SLT).

The trustees are responsible for setting overarching policy in conjunction with the Headteacher board, adopting an annual plan and budget, monitoring the trust academies by use of key performance indicators and financial reporting, making major decisions about the direction of the trust, capital expenditure and senior staff appointments.

The local governing body are responsible for setting local policy, recommending an annual plan and budget, monitoring the school by the use of key performance indicators and budgets and to assist in the making of decisions about the direction of the academy, capital expenditure and senior staff appointments.

Committees of the Trustees and Local Governing Body have delegated responsibilities.

The main trust committees, which will normally meet once each term, are: The Trust Board, Resources (HR, Finance & Premises), Audit and Health and Safety. With the Pay Committee meeting annually.

The Headteacher Board meets eleven times per year to consider trust wide issues and seek to align all schools within the trust; this includes reviewing and recommending policies and procedures to their respective LGB's.

The local committees can be structured how each LGB requires but should consider the following areas: Curriculum & Student Matters, Finance & Premises, Personnel, and Health & Safety.

The senior leadership team (SLT) in each school comprises the Headteacher / Principal, Associate Principal, Head of School, deputy headteachers / vice principal, assistant headteachers / vice principals and the school business manager along with any associates or senior support staff appointed. These managers control the schools within the trust at an executive level implementing the policies laid down by the trustees or LGB and reporting back to them. The CEO is the Accounting Officer for the trust.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

g. Arrangements for setting pay and remuneration of key management personnel

The trustees consider the scheme of delegation which includes the Board of Trustees, the CEO, Headteachers, Deputy Headteachers, CFOO and School Business Managers which comprise the key management personnel, in charge of directing and controlling, running and operating the trust schools on a day to day basis.

The salaries of the CEO, CFOO and Executive Head teacher are set by the pay committee following a rigid annual Performance Management Review (PMR) process and are aligned to salaries they have researched in other similar size trusts.

The salaries of the school's senior leadership teams and business professionals are based on annual PMR process and are set within recognised national scales for both teachers and support staff. The trust pay committee meets each autumn to review and approve any increments based on the completed PMR and recommendations by each head teacher.

h. Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the year	6
Full-time equivalent employee number	5

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	5
1%-50%	-
51%-99%	-
100%	-

Percentage of pay bill spent on facility time **£**

Total cost of facility time	-
Total pay bill	-
Percentage of total pay bill spent on facility time	- %

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours	- %
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

i. Engagement with employees (including disabled persons)

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. The academy carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Trustees.

The academy has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the academy's equal opportunities policy, the academy has long-established fair employment practices in the recruitment, selection, retention and training of disabled staff. Staff are trained in safe recruitment and there is always a trained member of staff present at an interview.

Full details of these policies are available from the academy's offices.

j. Engagement with suppliers, customers and others in a business relationship with the academy

The trust has a large number of regular suppliers and where possible ensures that local companies are engaged to provide services and materials and thereby reduce the carbon footprint of the trust.

We seek to ensure we pay suppliers on time and where possible agree contracts that give both parties long term assurance and the ability to successfully plan budgets.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

Objectives and activities

Mission Statement

The mission statement of the Trust and its schools is:

“To provide all our children and young people with every opportunity to achieve excellent individual outcomes, both academic and personal; to be committed to advancing learner progress through ambition, challenge and inspiration in our teaching, learning and leadership; and to support our students as they build resilience, become proud of who they are, take on responsibilities and grow respect for others.”

Alpha Trust Vision

Our vision is to ensure that all our academies are at least ‘Good’ and are committed to working to improve whilst those academies which are currently ‘Outstanding’ maintain their excellent standards and provision and share best practice. We will do this by:

- Ensuring the mission, vision, values and strategy of Alpha Trust are fully embraced across our family of schools.
- Ensuring collaborative working across the Trust to share best practice, provide support and improve outcomes for all students
- Understanding, celebrating and nurturing the distinctiveness and achievements of each of our schools
- Ensuring autonomy is understood to be related to accountability
- Having high expectations of all our students and staff in line with our core values of:
 - Ambition
 - Commitment
 - Conscientiousness / diligence
 - Integrity and Honesty
 - Empathy and Compassion
 - Respect
 - Resilience
 - Optimism
 - Loyalty
- Providing and developing outstanding teaching and learning of a broad, well-balanced and personalised curriculum.
- Ensuring learning takes place in an orderly atmosphere of focused work and perseverance so that no child is left behind.
- Creating a centre of educational excellence and innovation.
- Working collaboratively with others, both regionally and nationally, to ensure students receive enriched educational experiences.
- Providing outstanding pastoral care which nurtures emotional health and wellbeing.
- Preparing students for their next steps in life by inspired teaching and academic challenge, by building appropriate emotional, social and cognitive skills, by providing outstanding guidance and by being ambitious for their future success.
- Training, developing, recruiting and retaining our teachers, leaders and support staff through high quality professional development.
- Requiring that services are delivered efficiently and represent outstanding value for money.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

(continued)

a. Objects and aims

The principal object of the trust is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum and in doing so it meets the requirements of its Funding Agreements.

It is central to the philosophy of the trust that in its schools' students will:

- learn in an orderly, disciplined atmosphere, following the local Code of Conduct;
- develop the capacity for creative, independent thought and problem solving;
- be able to communicate ideas in English and at least one modern foreign language at CCHSG.
- develop appropriate technological skills and one MFL where appropriate at Gilberd.
- understand our economic and political environment;
- become effective citizens who have developed sound judgement, maturity and compassion;
- understand and respect social, moral and spiritual values in a multi-cultural society and take part in cultural activities;
- appreciate and understand the environment; and
- become caring individuals who are valued and feel safe and secure.

b. Public benefit

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The trust's aims and achievements are set out within this report and all its charitable activities are undertaken to further its charitable purposes for the public benefit. The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

The total number of students on roll across the trust in the year to 31 August 2022 was 4,064, an increase of 128 from the previous year due to the increasing roll and the opening of Trinity Free School.

Colchester County High School for Girls had 1,130 students on roll in the year ending 31 August 2022. The school had a Published Admissions Number (PAN) of 160 which increased in September 2020 to 192. As a selective school all places in Year 7 are filled each year, so pupil numbers in Years 7 to 11 remain relatively stable, in turn providing financial stability. The 1,130 students included 268 Sixth Form students; here the academy aims to recruit around 150 each year, but this is subject to greater fluctuation. CCHSG is currently rated outstanding by Ofsted.

The Gilberd School had 1,578 students on roll in the year ending 31 August 2022. The school had a Published Admissions Number (PAN) of 312 which is reducing to 300 from September 2021 to accommodate the temporary opening of Trinity Frees School during the permanent building of the new school, due to open September 2023. The Gilberd School is currently undersubscribed by 1 student. The Gilberd School is currently rated outstanding by Ofsted.

Manningtree High School had 877 students on roll in the year ending 31 August 2022. The school has a Published Admissions Number (PAN) of 174 and is currently undersubscribed by 4 students. Manningtree High School is rated good by Ofsted.

Home Farm Primary School had 363 students on roll in the year ending 31 August 2022. The school has a Published Admissions Number (PAN) of 60. Home Farm Primary School recently retained its outstanding rating by Ofsted.

Trinity Free School had 120 students on roll in the year ending 31 August 2022. The school has a Published Admissions Number (PAN) of 120, increasing to 180 Sept 2023 when the school opens on the permanent Chester Well site. Trinity was judged good/open ready by Ofsted in 2022.

KPI's - Based on Actual to 31 August 2022

	CCHSG	MHS	TGS	TFS	HFP
Pupil/Teacher ratio	17	16	19	20	23
Teaching cost per pupil	3,229	3,335	3,341	3,702	2,662
Education support cost per pupil	374	665	529	611	880
Other staff costs per pupil	534	753	528	552	504
Staff costs as % of GAG Income	81%	88%	84%	65%	97%
Staff costs as % of Total Income	68%	76%	75%	58%	78%
Non-Pay expenditure spend per pupil	1,491	1,157	1,010	822	781
Total Income per pupil	6,087	6,288	5,872	8,373	5,202
Total cost per pupil	5,494	5,907	5,402	5,674	4,791
Average Teacher Cost	54,546	54,652	63,242	74,037	60,237
GAG Income/Total Income Ratio	86%	85%	93%	90%	80%
Staff costs as % of Total Expenditure	75%	80%	81%	86%	84%
Other costs as % of Total Expenditure	25%	20%	19%	14%	16%

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

Income

The General Annual Grant (GAG) income for the trust was £21,861,838 (excluding rates relief).

Other income including revenue grants, sales, hire of facilities etc, but excluding capital was £3,325,900.

Pupil Ratios

The overall GAG income per pupil in the accounts was £5,751

Staffing Ratios

In schools where the aim is to provide high quality education to young people, staff costs will be a relatively high proportion of income and expenditure.

Staff costs relative to GAG funding were £17,788,784

Staff costs as a percentage of GAG income 77%

Total staff costs £18,127,253

Total staff cost as a percentage of overall income (excluding capital) 72%.

b. Going concern

After making appropriate enquiries, the Trust Board has a reasonable expectation that the Multi Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

c. Promoting the success of the company

Alpha Trust was formed in April 2018 and consists of a teacher training consortium, three secondary schools and one primary school, four of which are Ofsted outstanding operations (with one school recently retaining its outstanding rating under the new framework), with one rated good.

Our schools retain their own unique features to meet the needs of the communities which they serve but are united in the core purpose of providing an outstanding vibrant, broad and balanced educational experience which includes a rich and varied extra-curricular programme.

The DfE and the regional school's commissioner's office hold the trust in high esteem and we are looked upon as a successful and innovative example to other trusts.

The trust promotes its success by continuing to work with other trusts and schools in many areas of excellence and receives a regular number of enquiries about the possibility of joining the trust.

We are committed to excellence in all that we do and are unashamedly ambitious for the future success of our students. Demand for places at trust schools and the teacher training operation is high and we always do our best to accommodate the needs of our parents, students and trainees.

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FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Achievements and performance (continued)

d. Achievements and performance

The Multi Academy Trust's principal aim is to provide, for the public benefit, outstanding education to able students between the ages of 11 and 19. This enables the students to achieve outstanding academic results.

The achievements below from the summer 2022 exam series are the first externally assessed post pandemic.

Colchester County High School for Girls

At A level students again achieved a 100% pass rate with 31.6% gaining A* or 68.4% gaining A*/A and 86.1% of all grades were A*/B.

At GCSE students achieved 99.6% 9 to 5.

The progress 8 measure was 0.92. The attainment 8 measure was 83.1 and Alps was 1.

The Gilberd School

At GCSE students achieved 66% 9 to 5.

The progress 8 measure was 0.33. The attainment 8 measure was 54.1 and Alps was 2.

Manningtree High School

At GCSE students achieved 65.7% 9 to 5.

The progress 8 measure was -0.11. The attainment 8 measure was 53.1 and Alps was 4.

Home Farm Primary School

Early Years Foundation Stage (EYFS): Good Level of Development (GLD) 18-19 national 72% 21-22 HFP 85.5%

Year 1 phonics 18-19 national 82% 21-22 HFP 95.2% and Year 2 phonics 18-19 national 92% 21-22 HFP 66%

KS1 combined Reading, Writing and Maths:

Expected standard 18-19 national 65% 21-22 HFP 75% and Greater depth standard 18-19 national 11% 21-22 HFP 13%

KS2 combined Reading, Writing and Maths:

Expected standard 18-19 national 65% 21-22 HFP 72% and Greater depth standard 18-19 national 10% 21-22 HFP 12%

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report (continued)

Financial review

a. Annual review

Most of the trust income is obtained from the Education & Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. These grants received from the ESFA during the year ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

In 2021-22 the trust having five schools and more than 3,000 students met the criteria for the ESFA School Condition Allocation (SCA) and therefore the schools within the trust no longer qualify for Condition Improvement Fund (CIF).

The trust is responsible for ensuring local schools manage their school estate strategically and maintain their estate in a safe working condition, including asbestos management and Value for Money (VfM) is obtained through a robust tendering process.

Such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund, except where they are used for maintenance. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2022, the total expenditure of £23,005,857 (excluding ATSH and CTTC, restricted fixed asset expenditure and pension fund movements) (2021: £20,240,937) was more than covered by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure for the year was £1,674,648 (2021: £1,011,081) and the year end balance of these funds was £5,814,469 (2021: £6,076,014), being the movement on revenue funds excluding the pension reserve. The net movement on unrestricted and restricted funds (excluding CTTC, ATSH and the pension reserve) was a surplus of £1,963 (2021: £1,008,609 surplus).

At 31 August 2022 the Net Book Value of fixed assets was £52,720,008 and movements in tangible fixed assets are shown in Note 14 to the Financial Statements. The assets were used exclusively for providing education and the associated support services to the students of the trust.

In accordance with FRS102, the trust received an actuarial assessment of the local government pension schemes. The deficit balance is included within the balance sheet as at 31 August 2022 and supporting notes to the accounts, Note 28.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

b. Reserves policy

The trustees review the reserve levels of the trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. They are committed to maintaining a reserve sufficient to cover one months' salary and one months' other expenditure, allowing the academy to cope with any projected deficits for the foreseeable future. The cost of meeting this is expected to be £2,015,000. The trust currently has no foreseeable deficit issues due to reserves being substantially above this level.

The 2022-23 Reserves Policy and planned capital investment for the Trust is summarised below:

2022-23	
Opening Balance	£5,814,469
Forecast in year surplus	£328,067
Forecast Closing Balance	£6,142,536
Plus: DFC/SCA Capital Contribution	£702,953
Less: approved Capital Investment	£2,086,925
Less: Reserves Policy	£2,015,000
The Trust forecast "Free" Reserves	£2,743,564

The Trust reserves of £6.1m are greater than the reserve policy of £2m. This is to enable the Trust to fund any unknown cost of living rises for example utilities and any other capital projects not funded by the DfE.

The trust held fund balances of £47,550,862 at 31 August 2022 made up as follows:

Unrestricted funds of £3,236,464 which are usually held as a general reserve to provide sufficient working capital to cover delays between spending and receipt of grants and as such cushion to deal with unexpected emergencies. These funds will also help to protect the academy from the impact of the reducing future funding detailed above.

Restricted general funds of £2,425,916 including GAG.

Managed funds held for the Alpha Teaching School Hub (ATSH) and the Colchester Teacher Training Consortium (CTTC) of £152,089.

Restricted fixed asset funds of £54,129,393.

Restricted pension fund deficit of (£2,309,000). This liability does not have an immediate cash flow impact but as the deficit increases or decreases over time, so the contributions made towards it will increase or decrease.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

c. Principal risks and uncertainties

The trustees have assessed the major risks to which the trust is exposed. The trustees have followed the guidance of the DfE and implemented a number of systems to assess risks that the trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors following safer recruitment guidance, supervision of school grounds with enhanced security) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains, they have ensured they have adequate insurance cover. The trust has an effective system of internal financial controls and this is explained in more detail in the following statement.

These arrangements can provide only reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected within a timely period.

The trust is subject to a number of risks and uncertainties, in common with other Multi Academy Trusts. It has in place procedures to identify and mitigate financial risks, and these are explained further in the Risk Management section of this report and in the Governance Statement.

A significant number of the Trust's staff belong to the Local Government Pension Scheme, which results in the recognition of a significant pension reserve within the balance sheet as detailed in Notes 19 and 28.

The Trustees have assessed the principal risks and uncertainties facing the Multi Academy Trust as:

- Non compliance with safeguarding legislation.
- Ofsted rating lower than 'Outstanding' following an inspection.
- Sixth Form student intake numbers below expectations.
- Budget, financial and accounting information and processes not robust.
- Inadequate supply, recruitment, induction and development of appropriately qualified/experienced staff.
- Inadequate development and execution of facilities plans.
- Inadequate consideration of health and safety of students, staff, contractors and the public whilst on school premises and school trips and a particular regard to the Covid 19 pandemic.
- Changes in Government policy in relation to academies generally, and selective schools.

All these (and other lesser) risks are captured in the trust's risk register, with clear ownership of both risk and mitigation, with review of risks being a standing agenda item for meetings of both the Trust Board and Local Governing Body and their subordinate committees.

Notwithstanding the successful financial outcome of this year, the financial outlook continues to be uncertain with a combination of ongoing changes in both income and expenditure resulting in a challenging future.

The trust's principal income will continue to be provided by the Education & Skills Funding Agency, based upon formulae agreed through the Essex Schools Forum.

d. Investment policy

The trust seeks to maximise returns from its investments, but with the overriding consideration being minimising risk and maintaining flexibility and access to funds. Surplus funds are kept within short- and long-term deposit accounts.

ALPHA TRUST
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Streamlined energy and carbon reporting

The trustees noted the new requirement for a Streamlined Energy and Carbon report and engaged the services of Briar Consulting Engineers Ltd and division of Zenergi to produce a suitable report.

Zenergi are the company that procures energy supplies for the schools in the trust and ensures value for money and service compliance.

The report below forms part of the accounts return and indicates a good level of carbon emissions and continuing plans to reduce the carbon footprint of schools within the trust. The trust plans to apply to the new Decarbonisation Fund to provide further carbon reducing schemes.

UK energy use and associated greenhouse gas emissions

The Trust is pleased to report its current UK based annual energy usage and associated annual greenhouse gas emissions pursuant to the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018 ("the 2018 Regulations") that came into force 1 April 2019.

Organisational boundary

In accordance with the 2018 Regulations, the energy use and associated greenhouse gas emissions are for those within the UK only for all assets that come under an operational control boundary. This includes all 4 schools controlled during the reporting period along with minibuses and personal vehicles used for business mileage ("grey fleet").

Reporting period

The annual reporting period is 1 September to 31 August each year and the energy and carbon emissions are aligned to this period.

Quantification and reporting methodology

The 2019 UK Government Environmental Reporting Guidelines and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition) were followed. The 2022 UK Government GHG Conversion Factors for Company Reporting were used in emission calculations. The report has been reviewed independently by Briar Consulting Engineers Limited.

The electricity and gas consumption were compiled from invoice records. Mileage claims and fuel records were used to calculate usage of grey fleet and minibuses respectively. Generally gross calorific values were used except for grey fleet mileage energy calculations as per Government GHG Conversion Factors.

The associated emissions are divided into mandatory and voluntary emissions according to the 2018 Regulations, then further divided into the direct combustion of fuels and the operation of facilities (scope 1), indirect emissions from purchased electricity (scope 2) and further indirect emissions that occur as a consequence of Trust activities but occur from sources not owned or controlled by the organisation (scope 3).

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Streamlined energy and carbon reporting (continued)

	2022	2021
Energy consumption breakdown (kWh):		
Gas	4,238,397	4,456,075
Electricity	1,082,663	1,112,789
Transport fuel	18,735	7,253
Scope 1 emissions (in tonnes of CO2 equivalent):		
Gas consumption	773.7	816.2
Owned transport	1.9	1.6
Total scope 1	775.6	817.8
Scope 2 emissions (in tonnes of CO2 equivalent):		
Purchased electricity	209.4	236.3
Scope 3 emissions (in tonnes of CO2 equivalent):		
Business travel in employee-owned or rental vehicles	2.8	0.1
Total gross emissions (in tonnes of CO2 equivalent):	987.8	1,054.2
Intensity ratio:		
Tonnes of CO2 equivalent per pupil	0.243	0.269

Intensity ratios are reported showing emissions (tCO₂e) per pupil. Emissions per pupil is the recommended ratio for the sector for consistency and comparability and pupil numbers are based on the Autumn census of the respective year.

Energy efficiency action during current financial year

During this year, Colchester County High and Manningtree have each installed air-sourced heat pumps. This will save a combined 98,865 kWh of natural gas, although at the same time it will result in an increase of 28,949 kWh of electricity consumption. Overall, this renewable solution will reduce the Trust's carbon emissions.

The Trust have used Briar's services to successfully apply for Public Sector Decarbonisation Scheme funding for double glazing and loft insulation work at Manningtree School, during the past year. The work is projected to save the school 23,359 kWh in energy by improving their building's efficiency. Manningtree have procured Knauf Insulation loft insulation, with a U-Value of 0.08 W/m²K. The work is set to begin after the 2022 school holidays, with the school set to feel the benefit of the maintenance upgrades during the following academic year.

At Home Farm, the main school building emits 43% less CO₂ (indirectly through energy use) than the average school building of its size and type and the solar PV panels produced 38,801 kWh this year (87.9% of the total electric usage). During 2021-22, fresh air ventilation units in all rooms in the Key Stage 2 building have been replaced to provide a more efficient heating and ventilation system in the classrooms. Internal doors in the Key Stage 1 building have been replaced which has resulted in improved draught-proofing. The school has continued to run an active pupil-led Eco Committee which undertakes several campaigns within the school aimed at supporting and encouraging behavioural change, and the school's reward system includes a system of weekly rewards for sustainability. The school has its own allotment which is used to help children understand

ALPHA TRUST
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Streamlined energy and carbon reporting (continued)

the food cycle and where the food that they eat comes from, and the school produce is prepared in the school kitchen and eaten as part of school dinners.

Plans for future periods

The mission of this trust and its schools is to prepare resilient and responsible leaders, who are able to compete in a global economy. We promote high aspiration and excellence. We are unashamedly ambitious for the future success of our students.

We aim to:

- Enable students to cope emotionally, physically and spiritually with the pressures and demands of life.
- Provide a broad, well balanced and personalised curriculum.
- Provide the highest quality education for students, to enable them to achieve excellence in public examinations.
- Provide access to the highest quality further education and employment.

The trust initiated growth plans and in September 2019 brought Manningtree High School, a comprehensive 16 19 school based in the Lawford area on Manningtree with 883 students into the trust.

This was followed by Home Farm Primary School, based in Shelley Road, Colchester with 335 students, in April 2020.

The development of Trinity School, a free school, towards the northern edge of Colchester has been delayed by the DfE until September 2023 (secondary) and 2025 (primary). In the short term the first and second year 7 intake will attend DfE supplied temporary classrooms on the Gilbert School site from September 2021.

Funds held as custodian on behalf of others

The trust manages the Alpha Teaching School Hub (ATSH) and the Colchester Teacher Training Consortium (CTTC).

These are partnerships consisting of many local schools that have come under the lead of CCHSG and therefore the trust.

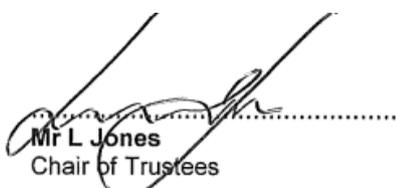
As the legal entity the funds are considered and accounted for within the Alpha Trust annual return and are then separately audited and reported to DfE and NCTL.

Disclosure of information to auditors

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 6 December 2022 and signed on its behalf by:


Mr L Jones
Chair of Trustees

ALPHA TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Alpha Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer and CFOO, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Alpha Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

In order for the Trustees to effectively monitor the financial position of the Trust, they receive via email the monthly management accounts for all the local schools, Alpha Teaching School Hub (ATSH), Alpha non-consolidated and Alpha consolidated. The supporting documents are uploaded onto a secure area for them to access.

Trustees meet at least nine times per year, at the Audit Committee which meets a minimum of three times per year, the Resources Committee which meets a minimum of three times per year and the Full Trust Board, which also meets a minimum of three times per year, where they review, discuss and challenge as appropriate the financial position of the Trust with both the CEO and CFOO.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 4 times during the year, which included an extra ordinary meeting of the board on the 15 October 2021.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr R Cooke	4	4
Ms L Gous	4	4
Mr L Jones, Chair of Trustees	4	4
Mr G Simpson	4	4
Mrs G Marshall, CEO	4	4
Ms D Emm	4	4
Mr A Charnock	3	4
Mrs A James	2	4
Mr M Albano	2	4
Ms V Roberts	2	2

The Trust Board has assigned roles and responsibilities to an audit committee. This committee reviews the risks to internal financial control at the Academy Trust and agrees a programme of work that will address these risks, inform the statement of internal control and, so far as is possible, provide assurance to the external auditor. The trustees have procured Juniper Financial Services to undertake a supplementary programme of work and produce a written report providing feedback on how the Academy's financial affairs are being discharged. The report indicates action points identifying any areas for improvement; the Audit Committee monitors compliance with any recommendations.

This provides the Trust Board with assurance that:

- the financial responsibilities of the Trust Board are being properly discharged;
- resources are being managed in an efficient, economical and effective manner;
- sound systems of internal financial control are being maintained; and
- financial considerations are fully taken into account in reaching decisions.

The trustees and local governors receive a range of data from the school's senior teams covering academic performance, attendance, student and staff issues along with financial and premises reports. This information is discussed and analysed at various committee meetings and where necessary external supporting evidence is requested or produced.

The trustees are assured that the data provided to them is of the highest quality and they are satisfied it gives them sufficient information about the school's progress, risks and uncertainties to make effective plans for the future. Risk registers are reviewed at each committee meeting.

During the course of the year trustees have regularly reviewed their meetings and management of the trust and have implemented changes to procedure to ensure that governance is effective.

Trustees are carefully selected for their knowledge and skills and regularly attend training and planning days. They are challenged by the CEO and Headteacher Board in respect of policy and decisions made to ensure they always carefully consider every option available to them. Trustees have been actively engaged in the Excellence in Governance program delivered by NLG. and work closely with the local governing bodies of the trust and other governing bodies to share best practice.

The trust board are seeking to align local governing body meetings in composition, content and number of meetings and to strengthen membership by seeking individuals with specifically required skills.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Conflicts of Interest

To ensure conflicts of interest are managed on a day-to-day basis or avoided, the trust has the following practices embedded:

The Trust maintains a complete and up to date record of business interest for our members, trustees, and executive staff, all of which are published on the trust website.

Constituent schools maintain a complete and up to date record of business interest for their respective governors and senior staff, all of which are published on their individual websites, which are linked to The Alpha Trust website.

However, to ensure all schools' and central finance have a complete overview a summary of business interests is compiled and issued, and only central finance has the ability to set up new suppliers on the financial management system PSF, thus acting as a second check.

Training is given at both Head Teachers Executive Board (HTEB) and School business Managers (SBM) meetings, with regards the requirements for ESFAS prior approval to use a member, trustee or governor in a paid capacity within the trust.

In line with the Academy trust handbook, the trust issued new BI forms to include:

- Current Employment
- Name of Business
- Nature of Business
- Company Directorship
- Charity & Educational Trusteeships and Governorships
- Members of professional Bodies
- Personal Interest and
- Date Interest began.

If a personal interest is declared the following information is also required:

- Name of family/close connections
- Relationship to Member
- Organisation
- Nature of Interest
- Company Directorship/Trusteeship

Declaration of Business Interests is a standing agenda item at all trust and constituent school governance meetings: "Do any (members, trustees, governors) have any commercial or personal interest in any item on the agenda, or declarations of gifts and hospitality received or given".

The Resources Committee and the Audit Committee are subcommittees of the main Trust Board along with Local Governing Bodies. Their purpose is to fulfil the following responsibilities:

- the initial review and recommendation of the annual budget;
- the regular monitoring of actual expenditure and income against budget;
- ensuring that annual accounts are produced in accordance with statutory and DfE guidance;
- reviewing the reports of the external provider on the effectiveness of the financial procedures and controls and monitoring compliance with any recommendations.

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr L Jones, Chair of Trustees	2	3
Mr M Albano	2	3
Mr G Simpson	3	3
Ms L Gous	2	3
Mrs G Marshall, CEO	3	3
Mr A Charnock	2	3

Attendance at the Audit Committee during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr G Simpson	3	3
Ms D Emm	3	3
Mrs A James	0	3
Mr L Jones, Chair of Trustees	1	2
Mrs G Marshall, CEO	3	3
Ms V Roberts	1	1

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy has delivered improved value for money during the year by:

- Regularly reviewing the staff structures and functions within the schools of the trust in conjunction with the Headteachers Board,
- Instigating regular reviews of service contracts,
- Working in conjunction with schools within the trust and others to obtain value through joint procurement and benchmarking against other schools as a part of this process,
- Raising student attainment to the highest.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Alpha Trust for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

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GOVERNANCE STATEMENT (CONTINUED)

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Juniper Education as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems.

On an annual basis, the internal auditor reports to the board of Trustees, CEO and CFOO regarding the findings of their inspections and these are then reviewed and discussed at the trust audit committee meeting. Any actions that are recommended are taken prior to the next inspection date and approved by the audit committee.

The Juniper Alpha Trust 2021-22 Internal Scrutiny Annual Report overall opinion was rated Good.

"There is a sound system of internal control designed to manage risks. The majority of recommendations are of low-risk rating".

The Trust and its 5 constituent schools are all audited under the following Scope of Work:

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

Governance Framework:	Internal scrutiny of controls and processes relating to Policies, Transparency, Publication of information.
Financial Governance:	Internal controls and processes in place for Reporting, Scheme of Delegation and Financial Planning and Monitoring.
MAT Banking:	Review to establish the effectiveness of the controls and processes for banking and BACS transactions.
Income:	Review to determine the controls and process in place for income and, if applicable, testing to determine the effectiveness of the controls.
Payroll:	Review to determine the appropriateness and effectiveness of the controls and processes in place, around administration, approval, and segregation of duties in all areas of payroll processing.
Procurement:	Review to establish the effectiveness of controls and processes for all areas of procurement.

The reports are issued to the constituent schools' LGB and Headteachers where the two high and nine low priority findings in the report, have all been appropriately addressed.

The reports including the management actions are reviewed at both Trust committees and at the full Trust Board.

The trust Audit Committee have approved the 2022-23 Juniper Internal Control Evaluation Scope of Work which has been arranged for February and May 2023.

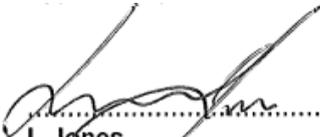
Review of effectiveness

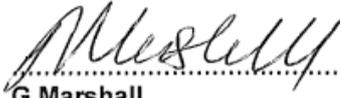
As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditors.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:


.....
L Jones
Chair of Trustees
Date: 6/12/22


.....
G Marshall
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Alpha Trust I have considered my responsibility to notify the academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2021.

I confirm that I and the academy board of Trustees are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



Mrs G Marshall
Accounting Officer
Date: 6 December 2022

ALPHA TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

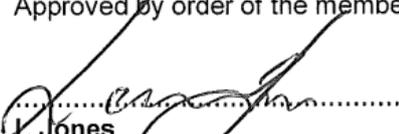
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:


.....
L Jones
Chair of Trustees
Date: 6/11/22

ALPHA TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ALPHA TRUST**

Opinion

We have audited the financial statements of Alpha Trust (the 'academy') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ALPHA TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
ALPHA TRUST (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Due to the field in which the Company operates, we identified the areas most likely to have a direct material impact on the financial statements as compliance with tax legislation, accounting standards and requirements, including Charities SORP (FRS 102) and the Academies Accounts Direction 2021 to 2022, the Companies Act 2006 and charity law. In addition, we considered the provisions of other laws and regulations which whilst not having a direct impact on the financial statements, are fundamental to the Company's ability to operate, including Academies Financial Handbook 2021, funding agreements, safeguarding requirements, health and safety; employment law, data protection and compliance with various other regulations relevant to the conduct of the Company's operations.

Our approach to identifying and assessing the risk of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, included the following:

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Giles Kerkham DChA FCA (Senior statutory auditor)

for and on behalf of
Larking Gowen LLP

Chartered Accountants
Statutory Auditors

Ipswich

Date: 19 December 2022

ALPHA TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALPHA TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 10 May 2019 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Alpha Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Alpha Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Alpha Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Alpha Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Alpha Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Alpha Trust's funding agreement with the Secretary of State for Education dated December 2014 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2021 to 2022 and the ICAEW Assurance Sourcebook. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquire of senior management and the Academy's Governors;
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest;
- Observation and re-performance of financial controls; and
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.

ALPHA TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ALPHA TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Larking Gowen

Larking Gowen LLP
Chartered Accountants
Statutory Auditors Ipswich

Date: 19 December 2022

ALPHA TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:						
Donations and capital grants:	3					
Capital grants		-	-	1,903,969	1,903,969	1,388,018
Donations		693	50,095	-	50,788	45,692
Other trading activities:						
Other trading activities		547,662	6,016	-	553,678	319,828
Investments:	6					
Other investments		2,500	-	-	2,500	6,166
Charitable activities:						
Academy educational operations		1,175,631	23,503,561	-	24,679,192	24,723,626
CTTC		-	1,392,143	-	1,392,143	2,137,863
ATSH		-	262,320	-	262,320	-
NEETSA		-	-	-	-	149,120
Total income		1,726,486	25,214,135	1,903,969	28,844,590	26,483,330
Expenditure on:						
Charitable activities:						
Academy educational operations		1,384,341	23,032,516	1,585,406	26,002,263	26,235,871
CTTC		-	1,708,933	-	1,708,933	1,969,101
ATSH		-	209,038	-	209,038	-
NEETSA		-	-	-	-	175,072
Total expenditure		1,384,341	24,950,487	1,585,406	27,920,234	26,235,871
Net income		342,145	263,648	318,563	924,356	247,459
Transfers between funds	19	-	(2,278,338)	2,278,338	-	-
Net movement in funds before other recognised gains/(losses)		342,145	(2,014,690)	2,596,901	924,356	247,459
Other recognised gains/(losses):						

ALPHA TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Actuarial gains/(losses) on defined benefit pension schemes	28	-	11,495,000	-	11,495,000	(345,000)
Net movement in funds		342,145	9,480,310	2,596,901	12,419,356	(97,541)
Reconciliation of funds:						
Total funds brought forward		2,894,319	(9,211,305)	51,621,152	45,304,166	45,401,707
Net movement in funds		342,145	9,480,310	2,596,901	12,419,356	(97,541)
Total funds carried forward		3,236,464	269,005	54,218,053	57,723,522	45,304,166

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 38 to 71 form part of these financial statements.

ALPHA TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07755713

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	14	52,720,008	51,415,087
		<u>52,720,008</u>	<u>51,415,087</u>
Current assets			
Stocks	15	11,279	14,490
Debtors	16	1,184,349	1,253,268
Cash at bank and in hand		8,653,800	6,880,824
		<u>9,849,428</u>	<u>8,148,582</u>
Creditors: amounts falling due within one year	17	(2,315,755)	(1,598,139)
Net current assets		<u>7,533,673</u>	<u>6,550,443</u>
Total assets less current liabilities		<u>60,253,681</u>	<u>57,965,530</u>
Creditors: amounts falling due after more than one year	18	(221,159)	(268,365)
Net assets excluding pension liability		<u>60,032,522</u>	<u>57,697,165</u>
Defined benefit pension scheme liability	28	(2,309,000)	(12,392,999)
Total net assets		<u><u>57,723,522</u></u>	<u><u>45,304,166</u></u>
Funds of the academy			
Restricted funds:			
Fixed asset funds	19	54,218,053	51,621,152
Restricted income funds	19	2,578,005	3,181,695
		<u>56,796,058</u>	<u>54,802,847</u>
Restricted funds excluding pension asset	19	56,796,058	54,802,847
Pension reserve	19	(2,309,000)	(12,393,000)
Total restricted funds	19	<u>54,487,058</u>	<u>42,409,847</u>
Unrestricted income funds	19	<u>3,236,464</u>	<u>2,894,319</u>
Total funds		<u><u>57,723,522</u></u>	<u><u>45,304,166</u></u>

ALPHA TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07755713

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements on pages 33 to 71 were approved and authorised for issue by the Trustees and are signed on their behalf, by:


.....
Mr L Jones
Chair of Trustees
Date: 6/12/2022

The notes on pages 38 to 71 form part of these financial statements.

ALPHA TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	<i>2021</i> £
Cash flows from operating activities			
Net cash provided by operating activities	21	2,673,094	1,762,349
Cash flows from investing activities	23	(851,662)	<i>(572,642)</i>
Cash flows from financing activities	22	(48,456)	<i>(68,983)</i>
Change in cash and cash equivalents in the year		1,772,976	<i>1,120,724</i>
Cash and cash equivalents at the beginning of the year		6,880,824	<i>5,760,100</i>
Cash and cash equivalents at the end of the year	24, 25	8,653,800	<i>6,880,824</i>

The notes on pages 38 to 71 form part of these financial statements

ALPHA TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Alpha Trust meets the definition of a public benefit entity under FRS 102.

Financial statements are presented in Sterling (£).

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Colchester Teacher Training Consortium

The accounts include the results of the Colchester Teacher Training Consortium (CTTC). The CTTC activities are presented separately in income, expenditure and restricted funds. CTTC report to the National College of Teaching and Leadership for the period 31 July and these accounts include CTTC's results up to that date, one month before the Trust's year end.

ALPHA TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.4 Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Sponsorship income**

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities in the year in which it is receivable (where there are no performance-related conditions) where receipt is probable and it can be measured reliably.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

• **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the academy has provided the goods or services.

ALPHA TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.7 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

ALPHA TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.8 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Buildings	- 2% straight line
Swimming pool enclosure, gym and hall roof	- 6.67% straight line
Furniture and equipment	- 20% straight line
Motor vehicles	- 20% straight line
Computer equipment and software	- 20% and 33% straight line respectively

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

ALPHA TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.13 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.14 Pensions

Retirement benefits to employees of the academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

ALPHA TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.15 Schools transferring in to the trust

The conversion from a state maintained school to an academy involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it was accounted for on that basis as set out below.

In 2020, the assets and liabilities transferred on conversion from Home Farm Primary School and Manningtree High School to the academy trust were valued at their fair value. The fair value was derived based on that of equivalent items. The amounts were recognised under the appropriate Balance sheet categories, with a corresponding amount recognised in Income from Donations and Capital Grants in the Statement of financial activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

1.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

ALPHA TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Income from donations and capital grants

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Capital Grants	-	-	1,903,969	1,903,969
Donations	693	50,095	-	50,788
	<u>693</u>	<u>50,095</u>	<u>1,903,969</u>	<u>1,954,757</u>
	<u><u>693</u></u>	<u><u>50,095</u></u>	<u><u>1,903,969</u></u>	<u><u>1,954,757</u></u>
			<i>Restricted</i>	
	<i>Unrestricted</i>	<i>Restricted</i>	<i>fixed asset</i>	<i>Total</i>
	<i>funds</i>	<i>funds</i>	<i>funds</i>	<i>funds</i>
	<i>2021</i>	<i>2021</i>	<i>2021</i>	<i>2021</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Capital Grants	-	-	1,388,018	1,388,018
Donations	386	45,306	-	45,692
	<u>386</u>	<u>45,306</u>	<u>1,388,018</u>	<u>1,433,710</u>
	<u><u>386</u></u>	<u><u>45,306</u></u>	<u><u>1,388,018</u></u>	<u><u>1,433,710</u></u>

ALPHA TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. Funding for the Trust's educational operations

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
DfE/ESFA grants			
General Annual Grant (GAG)	-	21,861,838	21,861,838
Other DfE/ESFA grants			
UIFSM	-	59,119	59,119
Pupil Premium	-	494,567	494,567
PE & Sports Premium	-	19,000	19,000
Alpha Teaching School Hub	-	170,000	170,000
CTTC	-	1,392,143	1,392,143
Others	10,343	895,785	906,128
	10,343	24,892,452	24,902,795
Other Government grants			
Other government grants	11,850	102,473	114,323
	11,850	102,473	114,323
Other income from educational operations	1,153,438	108,366	1,261,804
COVID-19 additional funding (DfE/ESFA)			
Other DfE/ESFA COVID-19 funding	-	54,733	54,733
	-	54,733	54,733
	1,175,631	25,158,024	26,333,655
	1,175,631	25,158,024	26,333,655

ALPHA TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

4. Funding for the Trust's educational operations (continued)

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
DfE/ESFA grants			
General Annual Grant (GAG)	-	18,941,442	18,941,442
Other DfE/ESFA grants			
UIFSM	-	80,827	80,827
Pupil Premium	-	495,405	495,405
Start up grant	-	270,000	270,000
CTTC	-	2,137,863	2,137,863
Others	15,877	894,390	910,267
	<hr/>	<hr/>	<hr/>
	15,877	22,819,927	22,835,804
Other Government grants			
Other government grants	-	614,498	614,498
North East Essex Teaching School Alliance (NEETSA)	-	149,120	149,120
	<hr/>	<hr/>	<hr/>
	-	763,618	763,618
Other income from educational operations	683,333	12,667	696,000
COVID-19 additional funding (DfE/ESFA)			
Catch-up Premium	-	293,080	293,080
Other DfE/ESFA COVID-19 funding	-	110,050	110,050
	<hr/>	<hr/>	<hr/>
	-	403,130	403,130
COVID-19 additional funding (non-DfE/ESFA)			
Coronavirus Job Retention Scheme grant	-	25,074	25,074
	<hr/>	<hr/>	<hr/>
	-	25,074	25,074
	<hr/>	<hr/>	<hr/>
	699,210	24,024,416	24,723,626
	<hr/>	<hr/>	<hr/>
	699,210	24,024,416	24,723,626
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

The academy received £nil (2021: £293,080) of funding for catch-up premium.

In the 2021 financial year, the academy furloughed some of its staff under the government's CJRS. The funding received of £nil (2021: £25,074) relates to staff costs which are included within note 10 below as appropriate.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

5. Income from other trading activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Hiring of facilities	285,614	-	285,614
Charges for additional education services	262,048	6,016	268,064
	547,662	6,016	553,678
	547,662	6,016	553,678
	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Hiring of facilities	77,438	120	77,558
Charges for additional education services	236,884	5,386	242,270
	314,322	5,506	319,828
	314,322	5,506	319,828

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Short term deposits	2,500	2,500
	2,500	2,500
	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Short term deposits	6,166	6,166
	6,166	6,166

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

7. Charitable activities

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £
Activities:				
Direct costs	16,261,386	-	5,782,202	22,043,588
Support costs	3,071,867	1,034,350	1,770,429	5,876,646
	<u>19,333,253</u>	<u>1,034,350</u>	<u>7,552,631</u>	<u>27,920,234</u>

Direct costs - staff costs of £16,261,386 consist of:

- CTTC - £275,121
- ATSH - £84,069
- Academy educational operations - £15,902,196

Support costs - staff costs of £3,017,867 consist of:

- CTTC - £162,470
- ATSH - £35,142
- Academy educational operations - £2,820,255

Premises costs - support costs of £1,034,350 consist of:

- CTTC - £369,272
- Academy educational operations - £665,078

Direct costs - other costs of £5,780,202 consist of:

- CTTC - £574,584
- ATSH - £708
- Academy educational operations - £5,204,910

Support costs - other costs of £1,770,429 consist of:

- CTTC - £307,484
- ATSH - £89,119
- Academy educational operations - £1,373,826

	Staff Costs 2021 £	Premises 2021 £	Other 2021 £	Total 2021 £
Activities:				
Direct costs	15,093,285	-	5,084,865	20,178,150
Support costs	2,796,943	1,774,740	1,486,038	6,057,721
	<u>17,890,228</u>	<u>1,774,740</u>	<u>6,570,903</u>	<u>26,235,871</u>

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NOTES TO THE FINANCIAL STATEMENTS
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8. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Charitable activities	22,043,588	5,876,646	27,920,234
	<i>Activities undertaken directly 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Charitable activities	20,178,150	6,057,721	26,235,871

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2022 £	Total funds 2022 £
Staff costs	2,888,903	2,888,903
Agency support staff costs	182,964	182,964
Pupil recruitment and support	71,568	71,568
Maintenance of premises and equipment	660,467	660,467
Cleaning	373,883	373,883
Rates and water	171,467	171,467
Insurance	98,583	98,583
Travel and subsistence	5,288	5,288
Bank interest and charges	12,573	12,573
Heat and light	279,982	279,982
Technology	394,096	394,096
Supplies, printing and telephone	212,645	212,645
Professional services	436,026	436,026
Governance - Professional costs	87,314	87,314
Indirect employee expenses	887	887
	<hr/> 5,876,646 <hr/>	<hr/> 5,876,646 <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Activities</i> 2021 £	<i>Total</i> <i>funds</i> 2021 £
Staff costs	2,737,466	2,737,466
Agency support staff costs	59,477	59,477
Pupil recruitment and support	47,499	47,499
Maintenance of premises and equipment	1,404,122	1,404,122
Cleaning	370,618	370,618
Rates and water	171,429	171,429
Insurance	102,180	102,180
Travel and subsistence	1,107	1,107
Bank interest and charges	7,670	7,670
Heat and light	283,774	283,774
Technology	322,078	322,078
Supplies, printing and telephone	173,117	173,117
Professional services	304,472	304,472
Governance - Professional costs	70,327	70,327
Indirect employee expenses	2,385	2,385
	6,057,721	6,057,721

9. Net income

Net income for the year includes:

	2022 £	2021 £
Depreciation of tangible fixed assets	1,557,690	1,342,844
Fees paid to auditors for:		
- audit	23,177	20,000
- other services	12,891	18,250
	26,068	38,250

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022	<i>2021</i>
	£	£
Wages and salaries	13,533,815	<i>12,786,510</i>
Social security costs	1,288,819	<i>1,224,630</i>
Pension costs	4,328,944	<i>3,811,147</i>
	19,151,578	<i>17,822,287</i>
Agency staff costs	177,264	<i>59,477</i>
Other costs	6,411	<i>8,464</i>
	19,335,253	<i>17,890,228</i>

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2022	<i>2021</i>
	No.	No.
Teachers	250	<i>224</i>
Administration and Support	218	<i>228</i>
Management	35	<i>29</i>
	503	<i>481</i>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

10. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	<i>2021</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	13	-
In the band £70,001 - £80,000	4	<i>1</i>
In the band £80,001 - £90,000	2	<i>1</i>
In the band £130,001 - £140,000	1	<i>1</i>
In the band £150,001 - £160,000	1	<i>1</i>
	=====	=====

d. Key management personnel

The key management personnel of the academy comprise the Chief Executive Officer, Chief Finance and Operations Officer and Executive Head. Key Management Personnel received aggregate employment benefits in the year ended 31 August 2022 of £497,729 (2021: £495,425).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

11. Central services

The academy has provided the following central services to its academies during the year:

- Contribution towards CEO, CFO & Executive Head salary
- Contribution towards Trust Finance Manager salary
- Contribution towards Trust Compliance Officer salary
- Contribution towards CEO PA salary
- FFT subscription
- EES finance support
- EES Internal Control Evaluation
- Trust schools insurance
- EES HR and legal service
- Governor training/subscription
- Employee Assistance Programme
- Orovia BPS budget software
- PS Financial Accounting software
- Trust legal services
- Payroll and clerking costs

The academy charges for these services on the following basis:

The trust charges for these services by transferring 4% of the Pupil Led Factors and 16-19 allocation element of GAG funding received from ESFA.

The actual amounts charged during the year were as follows:

	2022	<i>2021</i>
	£	£
Colchester County High School for Girls	232,428	<i>203,148</i>
The Gilbert School	346,728	<i>320,820</i>
Manningtree High School	197,892	<i>178,968</i>
Home Farm Primary School	60,540	<i>52,596</i>
The Trinity School	29,532	<i>-</i>
Total	867,120	<i>755,532</i>

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

	2022	<i>2021</i>
	£	£
Mrs G Marshall, CEO and Executive Principal Remuneration	155,000 - 160,000	<i>155,000 - 160,000</i>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Trustees' remuneration and expenses (continued)

Pension contributions paid	35,000 -	<i>35,000 -</i>
	40,000	<i>40,000</i>

During the year ended 31 August 2022, travel and subsistence expenses totalling £nil were reimbursed or paid directly to trustees (2021: £nil).

13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2022 was £389 (2021 - £645). The cost of this insurance is included in the total insurance cost.

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**NOTES TO THE FINANCIAL STATEMENTS
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14. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation							
At 1 September 2021	45,933,501	7,252,391	88,612	2,815,928	748,231	13,268	56,851,931
Additions	2,082	-	2,342,362	29,014	505,072	-	2,878,530
Disposals	-	-	(15,919)	-	(156,256)	-	(172,175)
Transfers between classes	1,872,280	-	(2,257,646)	353,678	31,688	-	-
At 31 August 2022	<u>47,807,863</u>	<u>7,252,391</u>	<u>157,409</u>	<u>3,198,620</u>	<u>1,128,735</u>	<u>13,268</u>	<u>59,558,286</u>
Depreciation							
At 1 September 2021	4,094,557	288,113	-	545,267	495,639	13,268	5,436,844
Charge for the year	1,005,419	145,048	-	302,743	104,480	-	1,557,690
On disposals	-	-	-	-	(156,256)	-	(156,256)
At 31 August 2022	<u>5,099,976</u>	<u>433,161</u>	<u>-</u>	<u>848,010</u>	<u>443,863</u>	<u>13,268</u>	<u>6,838,278</u>
Net book value							
At 31 August 2022	<u><u>42,707,887</u></u>	<u><u>6,819,230</u></u>	<u><u>157,409</u></u>	<u><u>2,350,610</u></u>	<u><u>684,872</u></u>	<u><u>-</u></u>	<u><u>52,720,008</u></u>
At 31 August 2021	<u><u>41,838,944</u></u>	<u><u>6,964,278</u></u>	<u><u>88,612</u></u>	<u><u>2,270,661</u></u>	<u><u>252,592</u></u>	<u><u>-</u></u>	<u><u>51,415,087</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

15. Stocks

	2022 £	2021 £
Finished goods and goods for resale	11,279	14,490

16. Debtors

	2022 £	2021 £
Trade debtors	58,980	97,326
Other debtors	454,008	186,343
Prepayments and accrued income	671,361	969,599
	1,184,349	1,253,268

17. Creditors: Amounts falling due within one year

	2022 £	2021 £
Loans	42,830	49,705
Trade creditors	765,639	351,291
Other taxation and social security	348,899	315,496
Other creditors	512,056	342,937
Accruals and deferred income	646,331	538,710
	2,315,755	1,598,139

	2022 £	2021 £
Deferred Income		
Deferred income at 1 September 2021	93,269	331,605
Resources deferred during the year	241,708	93,269
Amounts released from previous periods	(93,269)	(331,605)
	241,708	93,269

The main elements of deferred income are charges received in advance for trips and music tuition.

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NOTES TO THE FINANCIAL STATEMENTS
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18. Creditors: Amounts falling due after more than one year

	2022	<i>2021</i>
	£	£
Loans	221,159	<i>268,365</i>

CIF loans of £205,866 (*2021 - £237,933*) relate to the expansion project at Colchester County High School for Girls which has been provided at a fixed interest rate of 1.23%. The loan was advanced in 2018 and is to be repaid over a period of 10 years with monthly repayments starting from September 2019.

Salix loans of £40,624 and £17,499 (*2021 - £58,750 and £21,387*) relate to the pipework project at Colchester County High School for Girls and will be repaid over a period of 8 years ending in 2025 and 2027 respectively.

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Unrestricted funds						
General Funds	2,894,319	1,726,486	(1,384,341)	-	-	3,236,464
Restricted general funds						
General Annual Grant (GAG)	2,626,685	23,419,714	(21,437,690)	(2,296,756)	-	2,311,953
Colchester Teacher Training Consortium (CTTC)	415,597	1,392,143	(1,708,933)	-	-	98,807
Alpha Teaching School Hub (ATSH)	-	262,320	(209,038)	-	-	53,282
Other restricted funds	139,413	139,958	(183,826)	18,418	-	113,963
Pension reserve	(12,393,000)	-	(1,409,000)	-	11,493,000	(2,309,000)
	<u>(9,211,305)</u>	<u>25,214,135</u>	<u>(24,948,487)</u>	<u>(2,278,338)</u>	<u>11,493,000</u>	<u>269,005</u>
Restricted fixed asset funds						
Restricted Fixed Assets	51,932,539	1,903,969	(1,585,406)	2,229,882	-	54,480,984
Capital loans	(311,387)	-	-	48,456	-	(262,931)
	<u>51,621,152</u>	<u>1,903,969</u>	<u>(1,585,406)</u>	<u>2,278,338</u>	<u>-</u>	<u>54,218,053</u>
Total Restricted funds	<u>42,409,847</u>	<u>27,118,104</u>	<u>(26,533,893)</u>	<u>-</u>	<u>11,493,000</u>	<u>54,487,058</u>
Total funds	<u><u>45,304,166</u></u>	<u><u>28,844,590</u></u>	<u><u>(27,918,234)</u></u>	<u><u>-</u></u>	<u><u>11,493,000</u></u>	<u><u>57,723,522</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

The General Annual Grant (GAG) represents core funding for the educational activities of the school that had been provided to the academy via the Education Funding Agency by the Department of Education. The GAG fund has been set up because the GAG must be used for the normal running costs of the academy.

The CTTC fund represents income and expenditure received by Colchester Teacher Training Consortium which is based in Colchester, Essex to provide high quality teacher training in partnership with 18 local schools and colleges. The transfer reflects the funding of capital work.

The ATSH fund represents income and expenditure received by the Academy in relation to the teaching school grants.

The other restricted funds has been created to recognise the restricted grant funding received for projects.

The pension reserve has been created to separately identify the pension deficit inherited from the local authority upon conversion to academy status, and through which all the pension scheme movements are recognised.

The restricted fixed assets fund has been set up to recognise the tangible fixed assets gifted to the academy upon conversion by the local authority and also those purchased by the academy following conversion that have been funded from GAG and other capital grants. Depreciation charged on those tangible assets is allocated to the fund.

The restricted fixed asset fund represents the total amount of capital grants received. The monies spent on fixed assets and refurbishment works are therefore allocated to this fund. Depreciation charged on fixed asset purchases is allocated to this fund.

Capital loans are due for repayment as detailed in note 18.

Transfers from revenue funds to Restricted fixed asset funds reflected the funding of capital works from GAG, and the repayment of capital loans from GAG.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2021 £</i>
Unrestricted funds						
General Funds	2,840,311	1,020,084	(966,076)	-	-	2,894,319
Restricted general funds						
General Annual Grant (GAG)	1,799,440	21,357,896	(18,946,370)	(1,584,281)	-	2,626,685
NEETSA (North East Essex Teaching Alliance)	51,450	149,120	(175,072)	(25,498)	-	-
Colchester Teacher Training Consortium (CTTC)	361,675	2,137,863	(1,969,101)	(114,840)	-	415,597
Other restricted funds	12,057	430,349	(328,491)	25,498	-	139,413
Pension reserve	(10,983,000)	-	(1,065,000)	-	(345,000)	(12,393,000)
	<u>(8,758,378)</u>	<u>24,075,228</u>	<u>(22,484,034)</u>	<u>(1,699,121)</u>	<u>(345,000)</u>	<u>(9,211,305)</u>
Restricted fixed asset funds						
Restricted Fixed Assets	51,696,827	1,388,018	(2,785,761)	1,633,455	-	51,932,539
Capital loans	(377,053)	-	-	65,666	-	(311,387)
	<u>51,319,774</u>	<u>1,388,018</u>	<u>(2,785,761)</u>	<u>1,699,121</u>	<u>-</u>	<u>51,621,152</u>
Total Restricted funds	<u>42,561,396</u>	<u>25,463,246</u>	<u>(25,269,795)</u>	<u>-</u>	<u>(345,000)</u>	<u>42,409,847</u>
Total funds	<u><u>45,401,707</u></u>	<u><u>26,483,330</u></u>	<u><u>(26,235,871)</u></u>	<u><u>-</u></u>	<u><u>(345,000)</u></u>	<u><u>45,304,166</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
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19. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £	2021 £
Colchester County High School for Girls	900,467	480,516
The Gilbert School	1,884,115	2,780,268
Manningtree High School	1,833,135	1,897,339
Home Farm Primary School	390,225	265,578
The Trinity School	322,940	-
CTTC	98,807	415,597
ATSH	53,282	-
Central services	331,498	236,716
Total before fixed asset funds and pension reserve	5,814,469	6,076,014
Restricted fixed asset fund	54,218,053	51,621,152
Pension reserve	(2,309,000)	(12,393,000)
Total	57,723,522	45,304,166

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £
Colchester County High School for Girls	3,784,113	819,220	496,381	1,053,560	6,153,274
The Gilbert School	5,939,401	1,051,335	773,086	832,766	8,596,588
Manningtree High School	3,395,162	809,853	392,941	630,745	5,228,701
Home Farm Primary School	1,266,103	198,494	74,461	195,364	1,734,422
The Trinity School	507,645	76,046	53,014	45,676	682,381
CTTC	437,591	-	-	1,271,344	1,708,935
ATSH	159,395	311,324	-	331,334	802,053
Academy	15,489,410	3,266,272	1,789,883	4,360,789	24,906,354

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Teaching and educational support staff costs</i> £	<i>Other support staff costs</i> £	<i>Educational supplies</i> £	<i>Other costs excluding depreciation</i> £	<i>Total 2021</i> £
Colchester County High School for Girls	3,524,341	825,867	386,847	1,264,072	6,001,127
The Gilbert School	5,776,822	952,324	649,229	879,660	8,258,035
Manningtree High School	3,287,831	822,341	235,498	777,285	5,122,955
Home Farm Primary School	1,147,842	160,563	47,968	168,899	1,525,272
CTTC	428,851	-	-	1,655,090	2,083,941
NEETSA	220,907	326,622	-	1,411,007	1,958,536
Academy	<u>14,386,594</u>	<u>3,087,717</u>	<u>1,319,542</u>	<u>6,156,013</u>	<u>24,949,866</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	52,720,008	52,720,008
Current assets	3,236,464	4,850,930	1,762,034	9,849,428
Creditors due within one year	-	(2,272,925)	(42,830)	(2,315,755)
Creditors due in more than one year	-	-	(221,159)	(221,159)
Provisions for liabilities and charges	-	(2,309,000)	-	(2,309,000)
Total	3,236,464	269,005	54,218,053	57,723,522

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Restricted fixed asset funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	-	-	51,415,087	51,415,087
Current assets	2,894,319	4,736,811	517,452	8,148,582
Creditors due within one year	-	(1,555,117)	(43,022)	(1,598,139)
Creditors due in more than one year	-	-	(268,365)	(268,365)
Provisions for liabilities and charges	-	(12,392,999)	-	(12,392,999)
Total	2,894,319	(9,211,305)	51,621,152	45,304,166

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Reconciliation of net income to net cash flow from operating activities

	2022	2021
	£	£
Net income for the year (as per Statement of financial activities)	924,356	247,459
Adjustments for:		
Depreciation	1,453,210	1,342,844
Capital grants from DfE and other capital income	(1,903,969)	(1,388,018)
Defined benefit pension scheme finance cost	203,000	176,000
Decrease/(increase) in stocks	3,211	(2,394)
Decrease in debtors	68,920	469,789
Increase in creditors	718,866	23,597
Defined benefit pension scheme cost less contributions payable	1,208,000	889,000
Interest receivable	(2,500)	(6,166)
Loss on disposal of tangible assets	-	10,238
Net cash provided by operating activities	2,673,094	1,762,349

22. Cash flows from financing activities

	2022	2021
	£	£
Repayments of borrowing	(48,456)	(68,983)
Net cash used in financing activities	(48,456)	(68,983)

23. Cash flows from investing activities

	2022	2021
	£	£
Dividends, interest and rents from investments	2,500	6,166
Purchase of tangible fixed assets	(2,758,131)	(1,966,826)
Capital grants from DfE Group	1,903,969	1,388,018
Net cash used in investing activities	(851,662)	(572,642)

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022**

24. Analysis of cash and cash equivalents

	2022	<i>2021</i>
	£	£
Cash in hand	8,653,800	<i>6,880,824</i>
Total cash and cash equivalents	8,653,800	<i>6,880,824</i>

25. Analysis of changes in net debt

	At 1 September 2021	Cash flows	At 31 August 2022
	£	£	£
Cash at bank and in hand	6,880,824	1,772,976	8,653,800
Debt due within 1 year	(49,705)	6,875	(42,830)
Debt due after 1 year	(268,365)	47,206	(221,159)
	6,562,754	1,827,057	8,389,811

26. Contingent assets

The trust has title to future income under an agreement made on the disposal of land of Manningtree High School before the school transferred into Alpha Trust. The timing and amount of income is dependent on the future profit made by the purchasing company on development of the land.

27. Capital commitments

	2022	<i>2021</i>
	£	£
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	435,422	<i>2,274,641</i>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

28. Pension commitments

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Suffolk County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £3,120,944 (2021 - £2,922,147).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy has set out above the information available on the scheme.

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28. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £1,083,000 (2021 - £981,000), of which employer's contributions totalled £851,000 (2021 - £780,000) and employees' contributions totalled £ 212,000 (2021 - £201,000). The agreed contribution rates for future years are 20.4% rising to 24.4% per cent for employers and 5.5% - 11.4% per cent for employees.

As described in note the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2022	2021
	%	%
Rate of increase in salaries	3.95	3.90
Rate of increase for pensions in payment/inflation	2.95	2.90
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
<i>Retiring today</i>		
Males	21.0	21.6
Females	23.5	23.6
<i>Retiring in 20 years</i>		
Males	22.3	22.9
Females	24.9	25.1

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**NOTES TO THE FINANCIAL STATEMENTS
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28. Pension commitments (continued)

Sensitivity analysis

	2022 £000	<i>2021</i> <i>£000</i>
Discount rate +0.1%	(336,000)	<i>(561,000)</i>
Discount rate -0.1%	344,000	<i>575,000</i>
Mortality assumption - 1 year increase	427,000	<i>960,000</i>
Mortality assumption - 1 year decrease	(415,000)	<i>(923,000)</i>
CPI rate +0.1%	324,000	<i>521,000</i>
CPI rate -0.1%	(317,000)	<i>509,000</i>

Share of scheme assets

The academy's share of the assets in the scheme was:

	At 31 August 2022 £	<i>At 31 August 2021</i> <i>£</i>
Equities	6,941,000	<i>7,333,000</i>
Gilts	237,000	<i>289,000</i>
Other bonds	546,000	<i>533,000</i>
Property	1,167,000	<i>799,000</i>
Cash and other liquid assets	369,000	<i>319,000</i>
Alternative assets and other managed	3,074,000	<i>2,182,000</i>
Total market value of assets	12,334,000	<i>11,455,000</i>

The actual return on scheme assets was £32,066 (2021 - £2,635,796).

The amounts recognised in the Statement of financial activities are as follows:

	2022 £	<i>2021</i> <i>£</i>
Current service cost	(2,059,000)	<i>(1,669,000)</i>
Interest income	196,000	<i>145,000</i>
Interest cost	(394,000)	<i>(315,000)</i>
Administrative expenses	(5,000)	<i>(6,000)</i>
Total amount recognised in the Statement of financial activities	(2,262,000)	<i>(1,845,000)</i>

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28. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	23,848,000	19,685,000
Current service cost	2,057,000	1,669,000
Interest cost	394,000	315,000
Employee contributions	212,000	201,000
Actuarial (gains)/losses	(11,661,000)	2,277,000
Benefits paid	(210,000)	(299,000)
Liabilities assumed on settlements	3,000	-
At 31 August	14,643,000	23,848,000

Changes in the fair value of the academy's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	11,455,000	8,702,000
Interest income	196,000	145,000
Actuarial (losses)/gains	(166,000)	1,932,000
Employer contributions	851,000	780,000
Employee contributions	212,000	201,000
Benefits paid	(210,000)	(299,000)
Administration expenses	(5,000)	(6,000)
Settlement prices received	1,000	-
At 31 August	12,334,000	11,455,000

29. Operating lease commitments

At 31 August 2022 the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Within 1 year	53,009	87,927
Between 1 and 5 years	56,986	147,522
	109,995	235,449

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30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

Owing to the nature of the academy trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. Except where noted below, all transactions involving such organisations are conducted in accordance with the requirement of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the financial period.

Colchester County High School for Girls Private Fund supports the school and shares similar charitable aims, as does the Parent Teacher Association. Both are Registered Charities.

The Colchester County High School for Girls Private Fund made donations to the academy totalling £30,478 (2021: £14,644) during the year. At 31 August 2022 donations totalling £5,434 (2021: £9,478) had been promised but not yet paid to the academy.

The PTA made donations to the academy totalling £5,638 (2021: £8,987) during the year. At 31 August 2022 donations totaling £Nil (2021: £Nil) had been promised but not yet paid to the academy.

Consultancy fees of £1,063 (2021: £Nil) were paid to Mrs Amanda James. Mrs A James is a trustee of Alpha Trust, with the ESFA being notified of this after the transaction. The ESFA did not raise a query or objection to the notification of the related party transaction. There were no amounts outstanding at 31 August 2022 (2021: £Nil).