



Alpha Trust

Executive Pay Statement



September 2021

Executive Pay Summary

Financial Year Ending 31st August 2021

In accordance with the Academies Financial Handbook 2021 paragraph 2.32 states:

“The trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers’ pension contributions, other taxable benefits and termination payments. “

The table below displays the information for Alpha Trust as outlined above for the financial year ending 31st August 2020.

Total Benefits (presented in £10,000 bands)	2021	2020
£110,001 - £120,000	0	0
£120,001 - £130,000	0	1
£130,001 – £140,000	0	0
£140,001 - £150,000	0	1
£150,001 - £160,000	0	0
£160,001 - £170,000	1	0
£170,001 - £180,000	0	0
£190,001 - £200,000	1	0

Alpha Trust ensures that all senior staff are employed in accordance with either the national ‘School Teachers Pay & Conditions Document’, which is a national pay framework negotiated between the national teacher unions and the Department for Education or the Essex County Councils agreed ‘Local Government Terms & Conditions’.

Alpha Trust Board of Trustees follow robust evidence-based processes to ensure its decisions about levels of executive pay are reflective of the individual’s role and responsibilities and no individual is involved in deciding his or her own remuneration.